

Anti-Hazing, Anti-Bullying, and Anti-Harassment Policy

National Polytechnic College (NPCollege) believes that all individuals, including students, employees, and applicants, are entitled to a safe, equitable, and harassment-free educational and working environment. Bullying, harassment, and hazing will not be tolerated and may result in disciplinary action, up to and including dismissal or termination, and referral to law enforcement.

Hazing

In accordance with the federal Stop Campus Hazing Act and California Education Code sections 32050–32052, NPCollege prohibits hazing in any form. "Hazing" means any intentional, knowing, or reckless act committed by a person, whether individually or with others, against another person or persons, regardless of that person's willingness to participate, that:

1. Is committed in the course of an initiation into, affiliation with, or maintenance of membership in a student organization; and
2. Causes or creates a risk, above the reasonable risk encountered in participating in the institution or organization, of physical or psychological injury, including:
 - Whipping, beating, striking, electronic shocking, placing a harmful substance on someone's body, or similar activity;
 - Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme physical exertion, or similar activity;
 - Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - Causing, coercing, or otherwise inducing another person to perform sexual acts;
 - Any activity that places another person in reasonable fear of bodily harm through threatening words or conduct;
 - Any activity against another person that includes a criminal violation of local, state, tribal, or federal law; and
 - Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal, or federal law.

Bullying and Harassment

"Bullying" and "harassment" are defined as a pattern of aggressive, intentional, or deliberately hostile behavior that occurs repeatedly over time. These behaviors generally fall into three categories: physical, emotional, and verbal. They may include, but are not limited to, intimidation, assault, extortion, verbal or written threats, teasing, put-downs, name-calling, threatening looks, gestures or actions, rumors, false accusations, social isolation, and cyberbullying.

A "student organization" is any organization at NPCollege (such as a club, society, association, athletic team, or student government) in which two or more members are enrolled students, whether or not the organization is officially recognized by the College. Consent of the person being hazed is not a defense.

Scope

This policy applies to conduct on or off NPCollege property, including at the main and regional campuses, clinical and externship sites, College-sponsored events, and online or electronic communications.

Reporting

Any student, employee, or applicant who believes they have been subjected to, witnessed, or have knowledge of bullying, harassment, or hazing should immediately report it to a College director or to another trusted College employee, who is responsible for forwarding the report to the appropriate administrator. In an emergency, call 911. You may make reports by email at ethics@npcolleg.edu.

Investigation and Response

NPCollege administration will investigate reported incidents promptly and thoroughly. Responses may include advising, corrective discipline, sanctions against individuals or student organizations, and referral to law enforcement, with the goals of stopping the behavior, preventing its recurrence, restoring a positive climate, and supporting those affected.

Retaliation and False Reports

Retaliation against anyone who reports, or participates in an investigation of, bullying, harassment, or hazing is prohibited. Knowingly making a false report is also prohibited. Either may result in disciplinary action.

Hazing Prevention and Transparency

NPCollege provides hazing awareness and prevention information to students and employees. The College includes hazing incidents reported to campus security authorities or local police in its Annual Security Report, and it publishes findings of hazing violations by student organizations in the Campus Hazing Transparency Report, available at <https://npcollege.edu/consumer-disclosures/>.

Campus Hazing Transparency Report

The college publishes a Campus Hazing Transparency Report at <https://npcollege.edu/consumer-disclosures/> and updates it at least twice a year.

Hazing statistics — Lakewood, California Main Campus

Location	2023	2024	2025
On campus	0	0	0
On campus – student housing	NA	NA	NA
Non-campus property	0	0	0
Public property	0	0	0

Hazing statistics — Henderson, Nevada Branch Campus

Location			2025
On campus			0
On campus – student housing			NA
Non-campus property			0
Public property			0

The Henderson, NV campus was not active until 12/1/2025.

Sources

- [NASFAA: Stop Campus Hazing Act requirements](#)
- [Congressional Research Service: The Clery Act, as Amended by the Stop Campus Hazing Act](#)
- [Campus Safety Magazine: CHTR compliance requirements](#)
- [Pillsbury Law: New Federal Anti-Hazing Requirements](#)